

APPENDIX 1 THE HALTON MANAGEMENT PATHWAY

Competency Based Development and Qualifications

(*) The ILM suite of qualifications has been designed in a unit-based format in readiness for the developing UK and European credit framework

ILM LEVEL 3 AWARD IN FIRST LINE MANAGEMENT (*)

Aims to give practising and aspiring first line managers the foundation for their formal development in their role. By developing the management skills and assisting participants in gaining the knowledge required at this level

ILM LEVEL 5 AWARD IN MANAGEMENT (*)

Aims to give practising and aspiring managers the foundation for their formal development in their role. By developing middle management skills and assisting participants in gaining the basic knowledge required at this level.

ILM LEVEL 7 AWARD IN EXECUTIVE MANAGEMENT/ STRATEGIC LEADERSHIP (*)

Aims to give practising or aspiring senior managers critical evaluative skills. By developing senior management/ strategic leadership skills and knowledge required at this level.

PLATINUM LEADERSHIP PROGRAMME

Understand the wider regional agenda and implications for organisations and leaders across Merseyside

- Increased understanding of Strategic Leadership across a locality
- Enhanced personal capacity to deal with strategic challenge
- A developed sense of place supporting customer focused service delivery
- Working within a complex environment

